#### **Bernalillo County**

Our journey:



Impacts of VIM to:



#### **Bernalillo County**

- Located in central New Mexico
- Incorporates the City of Albuquerque
- Population 662,562
- Employs ~2,500 full time employees
- 5 Commissioners elected by district



- 5 Elected Officials Assessor, Clerk, Probate Judge, Sheriff, and Treasurer are elected countywide
- County Manager oversees 30 county departments that range from animal services to zoning



# **SAP** Implementation

- Went live with SAP in July 2008 "Failure is not an option"
  - ECC, SRM & Portal
- ERP Module Landscape
  - General Ledger
  - Controlling
  - Funds Management
  - Grants Management
  - Accounts Payable & Vendor Invoice Management
  - Accounts Receivable/ PSCD
  - Materials Management
  - SRM
  - Inventory Management
  - Asset Accounting

- 11 month implementation
  - On-time & within budget

- Project Systems
- Cash Management
- Treasury Management
- Plant Maintenance & Mobile Work Manager
- HR Mini-Master
- Budget Prep (Controlling)
- Cross Application Timesheets
- Business Intelligence/Business
   Warehouse
- Travel (Portal)
- Governance Risk & Compliance

#### **Accounts Payable**

#### Pre-SAP

- Legacy mainframe system
- Encumbrance worksheets in Excel
- Paper purchase requisitions & purchase orders
- Invoices hand-delivered to AP by departments
- 2-way match (PO & Invoice)

#### SAP 2008 – 2012

- Invoices entered using MIRO or FB60
- SRM shopping carts & purchase orders
- 3-way match (PO, Invoice & Goods Receipt)
- Decentralized invoice receipting
- Invoice would be delivered to AP (hard copy, email) by departments

#### **Accounts Payable**

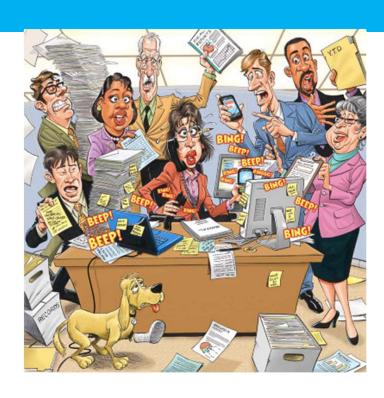
- SAP 2008 2012 (continued)
  - AP would check if GR in the system
    - Post invoice
    - write SAP doc # on invoice
    - scan & attach image to doc in SAP using 3<sup>rd</sup> party system for attachments
  - If no GR in the system
    - AP would email department scanned copy of invoice
    - AP ask department to enter GR
  - Invoice tracking & process to pay was a nightmare
    - AP processors with stacks of invoices on their desks awaiting GRs
    - Departments would send duplicate copies of invoices to AP
  - AP unable to pay invoice until department entered GR

#### **Accounts Payable**

- SAP 2008 2012 (continued)
  - AP's hands were tied until department entered GR
  - CFO was pushing AP to pay invoices without GR
    - Even requesting that AP enter GR (AP Manager did not allow)
  - ERP team was asked to make system configuration changes:
    - Enter Invoice before GR
    - Caused many issues later
    - GR/IR mismatch report

#### **Pain Points**

- Invoices were everywhere (except in the system)
- AP could not tell: how many or how much
- Vendors would call Commissioners
  - AP has no visibility to the invoice
  - AP would call the department/vendor
  - Request the invoice
  - Rush the payment process
- AP Manager wanted to central invoice receipts
  - Had no way to control it
  - Departments would tell vendors to send them the invoices
- Departments wanted to see the invoice & approve it



### Journey for an Automated AP Solution began

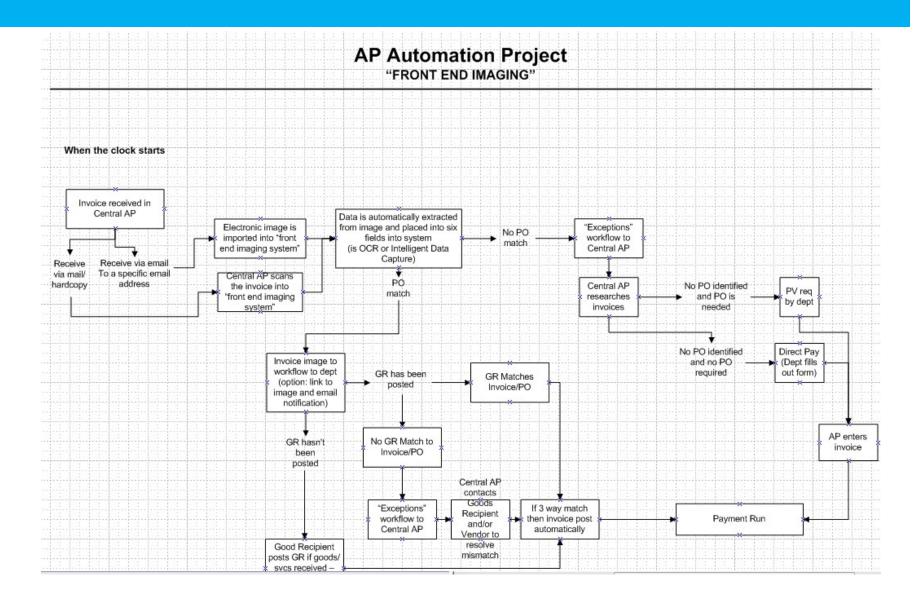
- AP Manager attended a conference in 2009 the vision was born
- VISION
  - Centralize receipt of invoices
  - Scan and capture data and images of invoices
  - Workflow invoices to an approver
  - Creating visibility of the liability and every step in the invoice process



#### **Automating AP**

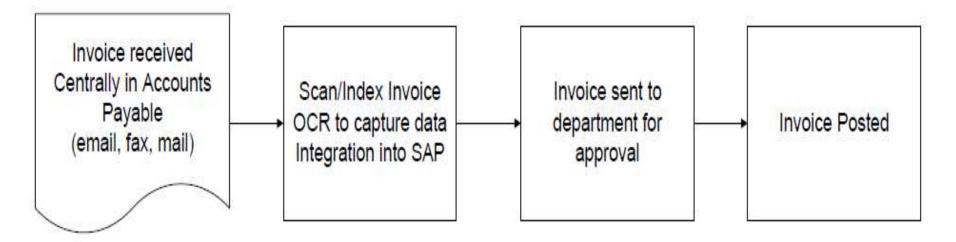
- AP Manager had to sell the vision to CFO, departments, & County leaders
  - Pain points had to be addressed
- Began process of explaining needs to ERP
  - Standard SAP functionality analyzed
  - Challenging for AP Manager to explain the vision
  - Management of AP changed
  - Asked AP Manager to walk through the process (white board it)
  - Vision finally clear to the organization!

# AP White board drawing of the vision



# AP Vision & Requirements to bring it to life

- AP needed to get it into the system quickly
- Departments want to see the invoice
- AP wanted seamless integration to SAP
- AP processor job changes from data entry to validation & handling exceptions
- Departments wanted to approve invoice before payment
- # of approvals varies by department
- 3-way match
- System checks for duplicates
- Pay vendors within payment terms



# **Vendor Invoice Management (VIM)**

- Why VIM?
  - Chosen over other 3<sup>rd</sup> party solutions due to its integration with SAP
  - Looks & feels like SAP
    - Other solutions didn't have this
    - Didn't want integration issues or another logon
  - Provided the automated solution
    - Front end imaging & OCR for greater efficiency
    - Workflow Approvals
    - Data elements captured for reporting
      - Aging reports
      - Performance measures
    - Addresses audit concerns of timely invoice payments
  - Cash Flow Reporting

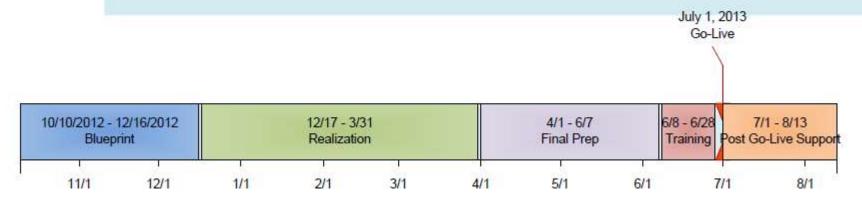
# **Success Indicators – Driving Factors for Implementation**

	Success Indicators
SI # 1	Treasury accurately forecasts the short term and upcoming cash needs for the warrant account and visibility to upcoming vendor payments
SI #2	Eliminate manual approval process for warrants exceeding 250K
SI #3	Invoices are work flowed to the Goods Recipient for approval of the invoices
SI #4	Invoices are visible upon AP scanning into SAP within 2 business days of receipt
SI #5	Six data elements are available real time, captured, tracked and reported:  1) Invoice receipt date: the date that the county received the invoice through AP  2) Invoice date: the date on the vendor's invoice  3) Invoice Posting Date: date the invoice was posted in SAP  4) Payment Date: date the check/warrant was generated  5) Goods Posting Date: Date the Goods Recipient enters the GR into SRM  6) Invoice Approval Date: Date the Invoice approved in workflow
SI #6	AP analyzes spend on the following elements: commodity, vendor, monthly, quarterly, annually by fiscal year, any date range

# **VIM Implementation**

- 8 month timeline
- Fiscal year go-live July 1, 2013
- Strong focus on:
  - Communicating changes to departments & vendors
  - Training end users

#### **Invoice Management & Automation Project**



#### **Pre-VIM & Post-VIM**

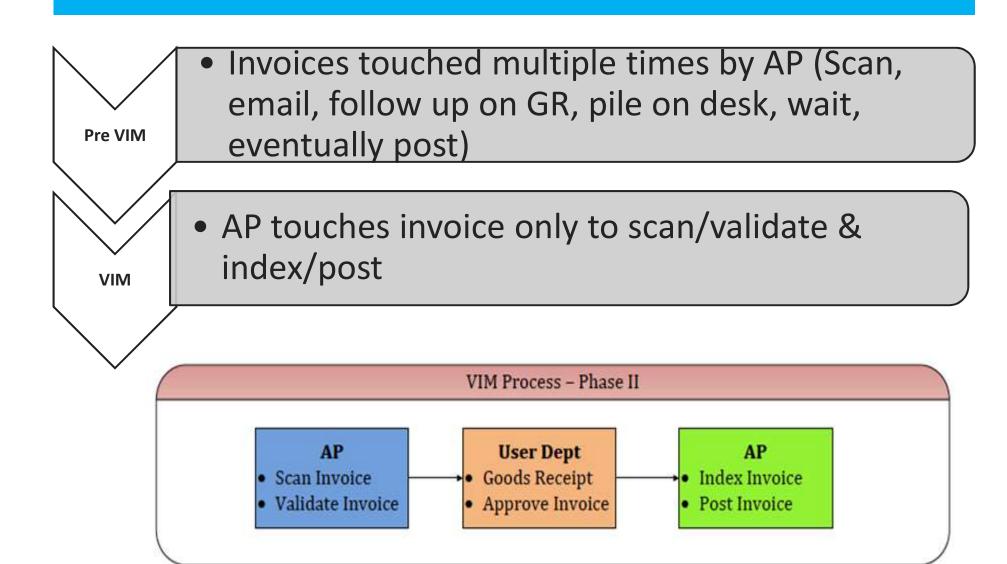
Impacts to:

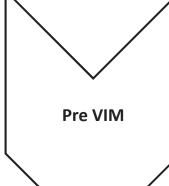
Accounts Payable

System Configuration

Departments

Reporting



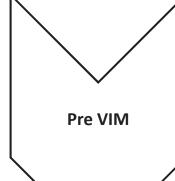


VIM

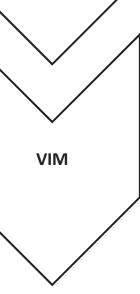
Invoice rejected, manual process to notify AP invoice is not valid



 Invoice rejected, department rejects and workflows back to AP processor to obsolete or resubmit for approval

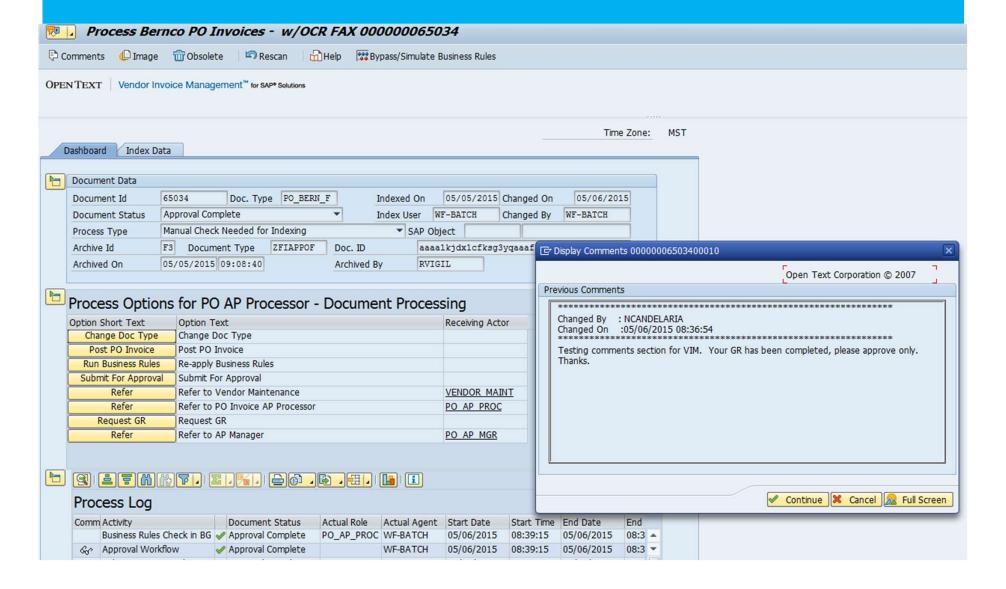


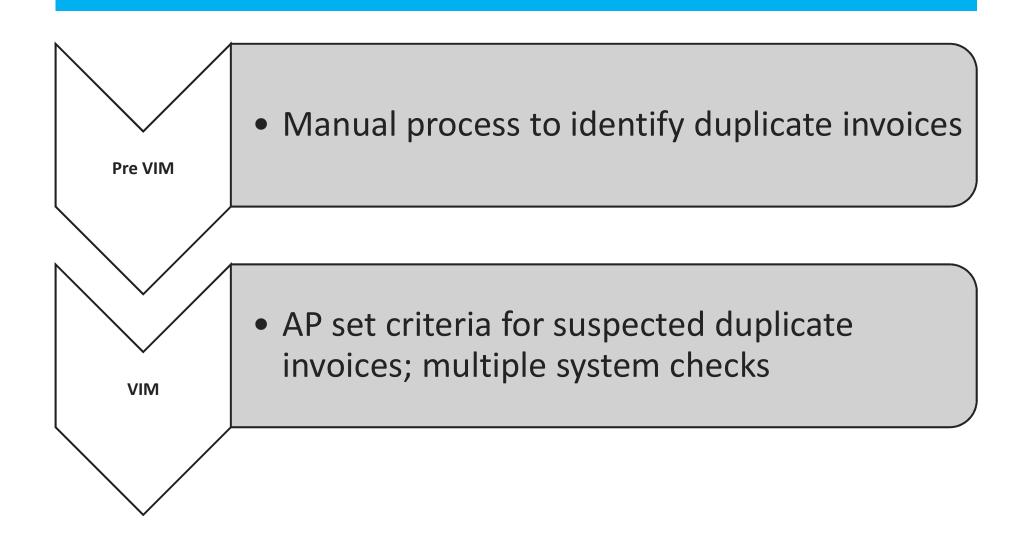
 All communication was phone or email, nothing tracked in the system



 AP can insert comments in the document and workflow to department & GR/approver can insert comments for AP

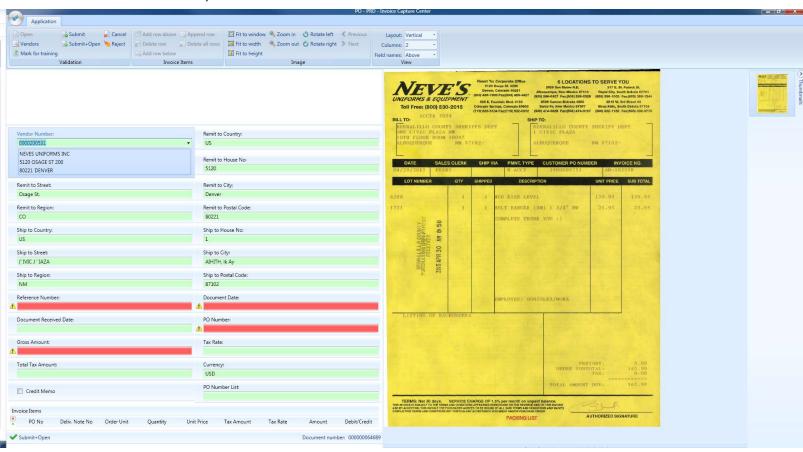
# **AP Comments for Department**

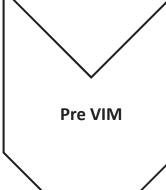




# **Suspected Duplicate Checks**

- Configured suspected duplicate checks:
  - Check 1: Reference Number & Vendor OR
  - Check 2: Vendor, Invoice Date & Amount





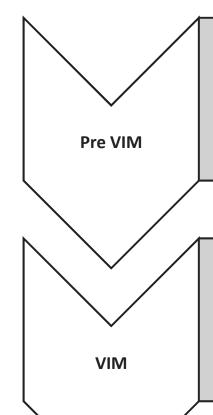
VIM

 No automated invoice approvals; manual process to determine who to contact to enter GR



 Invoices that cannot find a Goods Recipient workflow to AP Management to determine correct GR (PO # is key!)

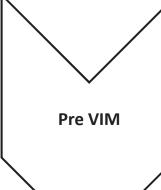
#### **Pre-VIM vs. Post-VIM – Department**



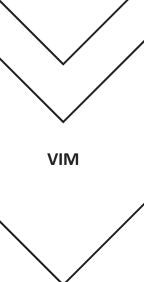
Manual invoice approval process; AP posts

 Invoice processed as a DP doc in VIM (no parked document in SAP) using standard VIM functionality

#### **Pre-VIM vs. Post-VIM – Department**

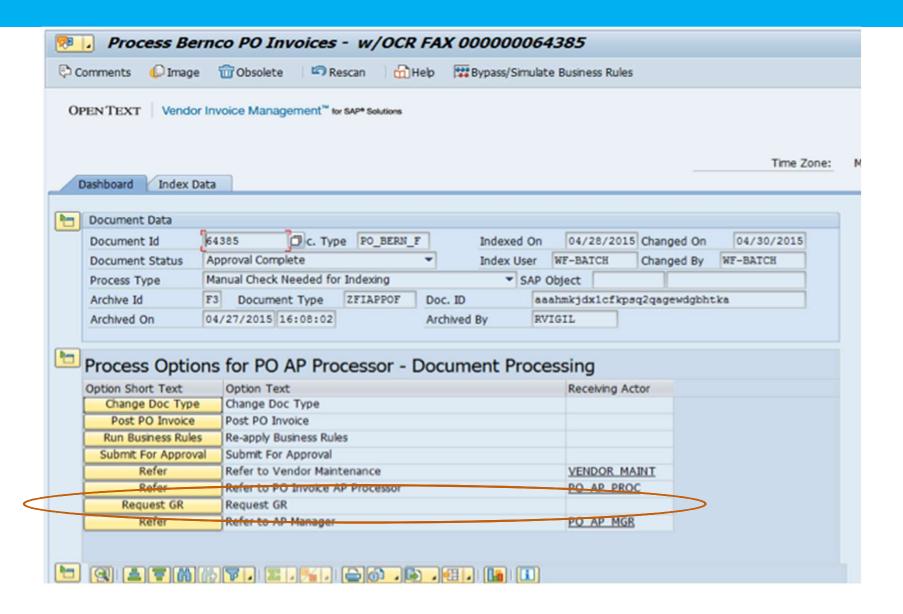


 Manual process (email scanned copy of invoice) to notify department to enter GR and approve Invoice; no traceability

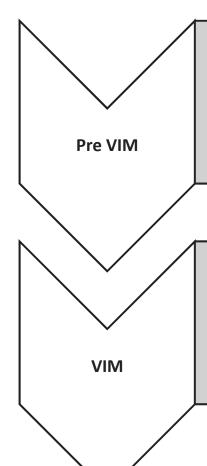


 Automated notification to department to enter GR; AP processor has a button to send notification

#### **AP Sends GR Notification to Department**



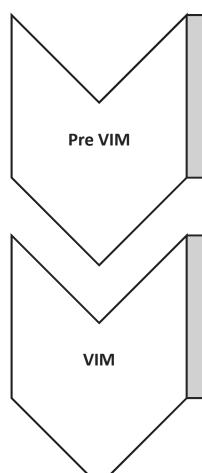
### **Pre-VIM vs. Post-VIM – Department**



 AP posts credit memo, no notification to department

Workflow approval of credit memo; AP posts credit memo

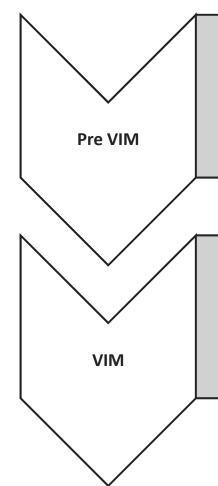
#### **Pre-VIM vs. Post-VIM – Department**



 Bond funded invoices require a manual approval process (paper forms; all departments required to submit to bond accountant)

- Special except approval (2<sup>nd</sup> level of workflow approval) for bond funded invoices
  - looks at all lines on the PO for bond fund

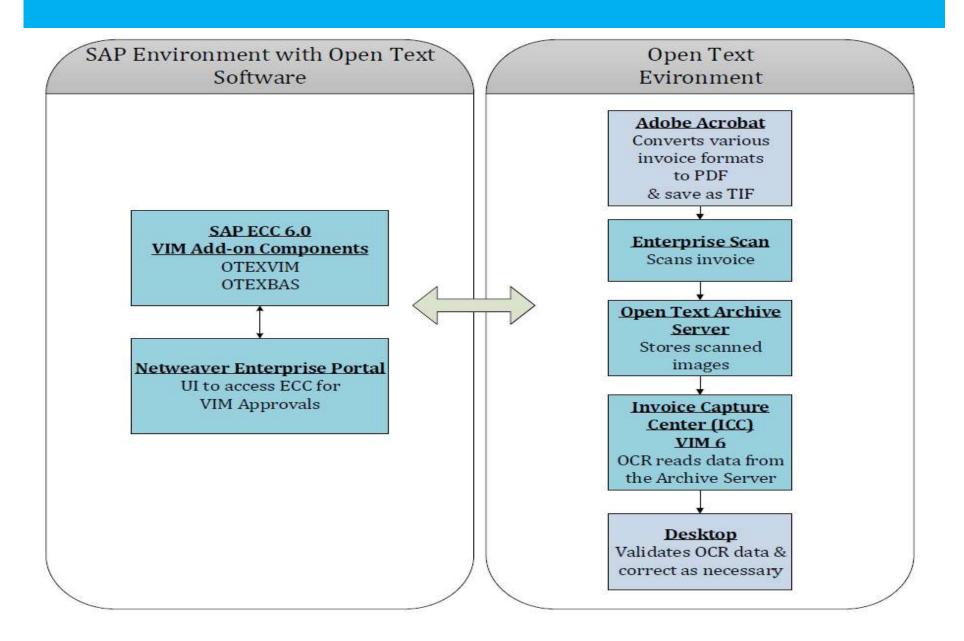
### **Pre-VIM vs. Post-VIM – System Configuration**



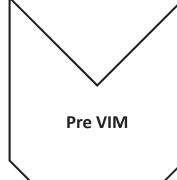
No automated system

 Implement standard VIM functionality whenever possible, results in accurate processing and reporting (initially custom code was developed for notifications, workflow, parked documents)

# **System Landscape**



# Pre-VIM vs. Post-VIM – System Configuration



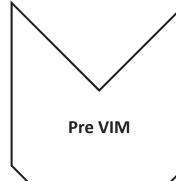
VIM

3<sup>rd</sup> party document viewing system enhanced to work with SAP (backend scanning); difficult to use



 Open Text Viewer used to view invoices (initially used Windows Photo Viewer; printing or emailing image difficult)

#### Pre-VIM vs. Post-VIM – Reporting

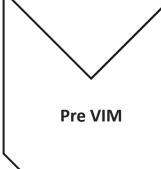


No reporting or tracking of steps in the process; difficult to identify bottlenecks



 VIM Analytics report tracks DP stages (e.g. scanned, workflowed, etc.); realistic picture of liability & bottlenecks

#### Pre-VIM vs. Post-VIM – Reporting

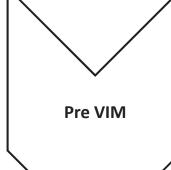


No reporting of outstanding liabilities; only reporting possible was for posted invoices

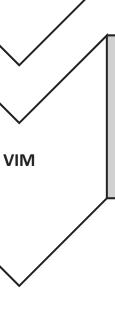


VIM Analytics; Custom reports developed;
 Next: VIM Central Reporting for high level analytics/dashboard type reporting

### Pre-VIM vs. Post-VIM – Reporting



No performance measures; no ability to report on steps in the process as they are not in the system



 Established performance measures & developed performance measure reports to track post go-live

#### **Performance Measures**

#### AP Performance Measure

 95% of invoices are scanned & validated within 2 business days of receipt

#### Department GR/Approval Performance Measure

 95% of invoices are approved and goods receipted within 5 business days of invoice delivery via workflow

#### AP Performance Measure

 95 % of invoices are indexed within 5 business days of invoice delivery via workflow

# **Performance Measure Reports**

VIM Department Performance Measure Reports-Purchasing

- ▼ ☐ VIM Reporting
  - • ZVIM\_INV\_DIV VIM Performance Measure DIVISION
  - ♥ ZVIM\_INV\_SUM VIM Performance Measure Dept Sum
  - · Ø ZVIM\_INV\_DETAIL GR/INV Performance -Detail-

#### Countywide Division Report

ínvoice Approval Performance Measure -Divisions Report-																				
Division / Departmen	Σ Total Amount	Σ Total Invoi	Σ Amount 0-5 Da	Σ # Invoices	Percent	Σ Amount 6-15 Days	E # Inv	Perce	Σ Amount 16-30	Σ # In	Percent E	Amount 31-60	Σ # In	Perce	Σ Amount 61	Σ # In	Percent	Σ Amount 91+	Σ#Ι	Percent
County Manager	71,600.70	41	50,333.80	15	36.585	12,042.99	12	29.26	237.04	1	2.439	2,963.99	3	7.317	5,139.95	8	19.512	882.93	2	4.878
Budget and Finance	186,343.63	449	24,081.14	18	4.009	25,914.53	35	7.795	89,166.54	128	28.508	17,748.58	112	24.9	27,671.32	153	34.076	1,761.52	3	0.668
Community Service	137,501.54	90	59,238.91	37	41.111	55,555.07	39	43.33	2,700.72	7	7.778	4,881.49	3	3.333	15,125.35	4	4.444			
Public Safety	1,705,013.91	126	1,609,981.28	45	35.714	64,930.02	72	57.14	25,196.11	6	4.762	17.00	1	0.794				4,889.50	2	1.587
Public Works	1,413,194.74	130	620,945.48	51	39.231	422,794.41	42	32.30	189,041.79	18	13.846	156,871.21	15	11.5	19,464.02	2	1.538	4,077.83	2	1.538
	· 3,513,654.5	<b>836</b>	= 2,364,580.61	<b>166</b>		<b>581,237.02</b>	200		<b>306,342.20</b>	- 160		182,482.27	<b>134</b>		• 67,400.64	- 167		<b>11,611.78</b>	. 9	

#### Department Report

Invoice Approv	nvoice Approval Performance Measure -Departments Summary-																			
Division / Departmen	Σ Total Amount	Σ Total Inv	Σ Amount 0-5	Σ # In	Percent	Σ Amount 6-1	Σ # Inv	Percent	Σ Amount 16	Σ # Inv	Percent 2	Amount 31-60	Σ # In	Percent	Σ Amount 61-90	Σ # In	Percent	Σ Amount 91+ Day	Σ # In	Percent
Budget and Finance	122.91	1	122.91	1	100.00															
Accounting	6,264.37	4	263.07	2	50.000	5,701.30	1	25.000				300.00	1	25.000						
Budget & Business I	129,788.40	419	7,854.56	9	2.148	5,396.58	11	2.625	71,615.65	143	34.129	16,823.40	102	24.344	27,127.12	152	36.277	971.09	2	0.477
Purchasing	5,134.97	10				4,188.38	1	10.000				946.59	9	90.000						
Risk Management	13,558.45	7	12,616.09	4	57.143	809.86	2	28.571				132.50	1	14.286						
Treasurer	4,012.10	1	4,012.10	1	100.00															
Assessor	45,988.51	10	15,310.71	7	70.000	103.20	1	10.000				30,030.40	1	10.000	544.20	1	10.000			
	= 204,869.71	- 452	- 40,179.44	- 24		- 16,199.32	- 16		- 71,615.65	- 143		48,232.89	- 114		27,671.32	- 153		971.09	- 2	

#### **Detail Report**

Goods Receip	Goods Receipt/Invoice Approval Performance Measure Detail Report																
Department Name	Invoice Ref. #	PO Number	Vendor #	Vendor Name	Σ Amount	Invoice Docu	Business Area	G/L Accou	Cost Center	Fund	WBS Elem	Grant	Internal Order	Current Agent	Days in WF	Status	Start Date
Purchasing	I001086306	3900007033	200094	ALBUQUERQUE PUBLISHING COMPANY	63.37	5100158341	250	541202	250101	11001		NOT RELEVA		DAROMERO	51	Awaiting Approval	09/16/2013
Purchasing	I001086541	3900007033	200094	ALBUQUERQUE PUBLISHING COMPANY	60.67	5100158342	250	541202	250101	11001		NOT RELEVA		DAROMERO	51	Awaiting Approval	09/16/2013
Purchasing	I001086545	3900007033	200094	ALBUQUERQUE PUBLISHING COMPANY	61.34	5100158343	250	541202	250101	11001		NOT RELEVA		DAROMERO	51	Awaiting Approval	09/16/2013
Purchasing	I001089478	3900007033	200094	ALBUQUERQUE PUBLISHING COMPANY	47.86	5100158344	250	541202	250101	11001		NOT RELEVA		DAROMERO	51	Awaiting Approval	09/16/2013
Purchasing	I001090428	3900007033	200094	ALBUQUERQUE PUBLISHING COMPANY	64.04	5100158345	250	541202	250101	11001		NOT RELEVA		DAROMERO	51	Awaiting Approval	09/16/2013
Purchasing	I0001091326	3900007033	200094	ALBUQUERQUE PUBLISHING COMPANY	42.47	5100158346	250	541202	250101	11001		NOT RELEVA		DAROMERO	51	Awaiting Approval	09/16/2013
Purchasing	I001091713	3900007033	200094	ALBUQUERQUE PUBLISHING COMPANY	53.93	5100158457	250	541202	250101	11001		NOT RELEVA		DAROMERO	51	Awaiting Approval	09/16/2013
Purchasing	124780360	3900005752	201375	XEROX CORPORATION	99.00	5100160520	250	531870	250101	11001		NOT RELEVA		DAROMERO	34	Awaiting Approval	10/03/2013
Purchasing	70383593	3900005752	201375	XEROX CORPORATION	453.91	5100160906	250	531870	250101	11001		NOT RELEVA		DAROMERO	30	Awaiting Approval	10/07/2013
Purchasing	BERN01-13/0	3000022951	203028	PMC SOLUTIONS INC	4,188.38	5100163496	250	521050	250101	11001		NOT RELEVA	2800062	DAROMERO	5	Awaiting Approval	11/01/2013
					5,134.97												

#### VIM Implementation Lessons Learned

- Success Indicators
- Performance Measures
- Implementer that knows the latest version of VIM; use standard VIM functionality
- Follow a proven project implementation methodology
- No implementation is perfect
  - plan for post go live support, changes, fixes
- Reports
  - Utilize standard reports as much as possible
  - Plan for some custom for performance measure tracking
  - Central reporting for dashboard reports

#### **Contact Information**

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